

**RISE: Job/Environment Analysis:
Designing High Performance Jobs**

Name of Job Being Analyzed:

Brief Description of Job Analyzed:

AMOUNT OF INTENTIONALITY

Low amount _____ **High amount**

AMOUNT OF RESPONSIBILITY

Low amount _____ **High amount**

AMOUNT OF ENABLEMENT

Low amount _____ **High amount**

AMOUNT OF SUPPORT

Low amount _____ **High amount**

Span Analysis: Example A

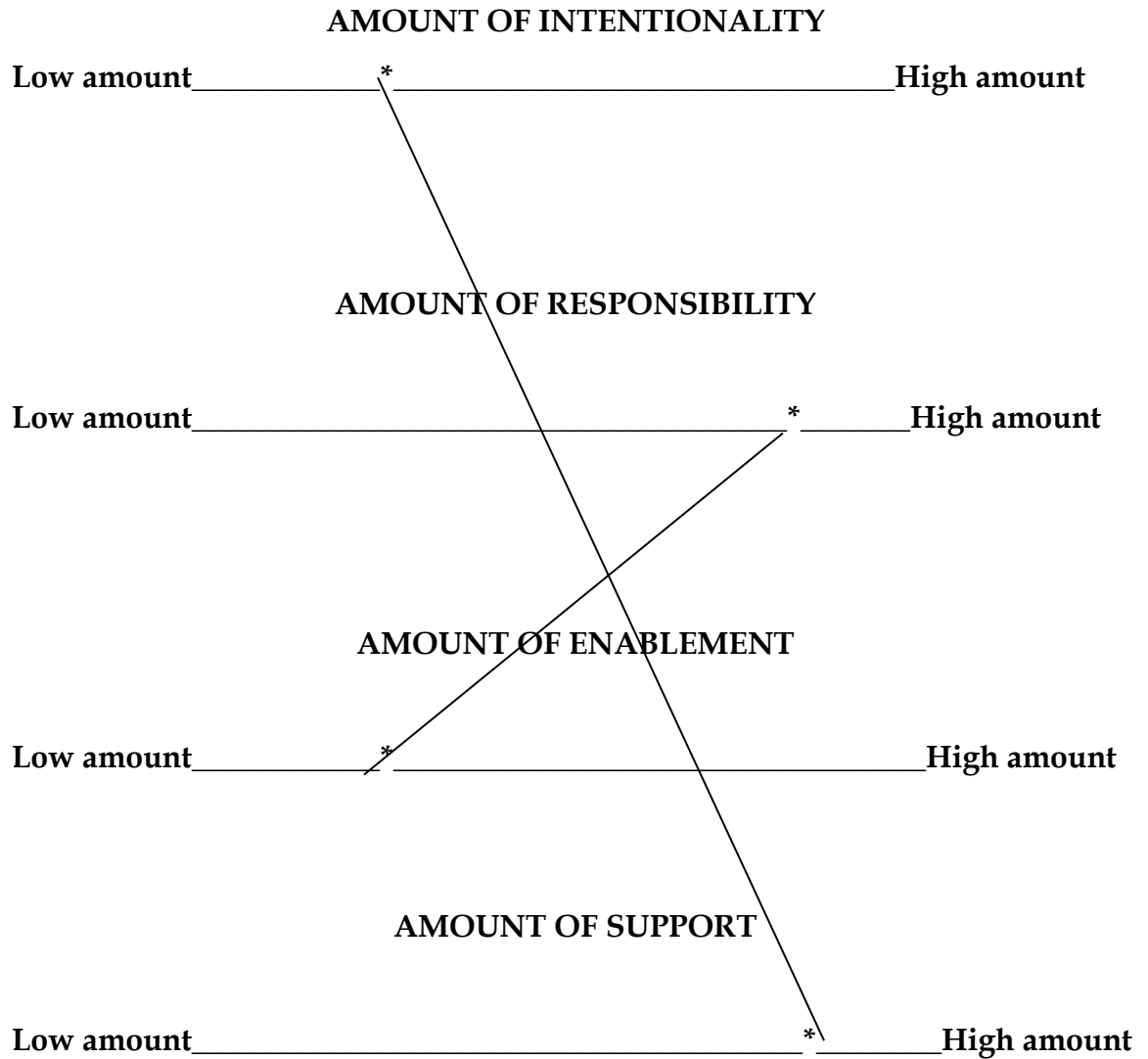
[Properly designed job: aligned spans]

Name of Job Being Analyzed:

Exemplar Job A

Brief Description of Project Team Being Analyzed:

This job involves the design and production of Exemplary Widgets



Span Analysis: Example B

[Improperly designed job: nonaligned spans]

Name of Job Being Analyzed:

Exemplar Job B

Brief Description of Project Team Being Analyzed:

This job involves the design and production of Exemplary Wurly Birds

